# Apply today and you could be... An Advocacy Adviser with the Association of Women with Disabilities in Sri Lanka

## What's the context and purpose of the role?

In Sri Lanka, people with disabilities have limited access to their basic rights, leading to economic and social exclusion. Several non-government organisations have taken steps to promote and protect the rights of people with disabilities including AKASA Association of Women with Disabilities. Akasa encourage women to take a lead role in their own development. The organisation now wants to develop the next generation of leaders to take it forward.

#### What does the role involve?

- Capacity building senior management in governance, advocacy, networking and leadership development.
- Creating an advocacy strategy for the organisation, advising on and planning specific advocacy and networking initiatives, and planning and supporting the succession.
- > Training grass root and national leaders of the movement in leadership, governance and management.

## What skills, experience and personal qualities are needed for the role?

A minimum of 5 years working on advocacy and rights-based approaches. Experience in capacity building and

training in advocacy. A degree in a relevant humanities field. Patience and commitment to raising awareness of professionalism. You'll need to be a self-starter, willing to use your initiative to find the most constructive ways to achieve the placement objectives.

#### And the rest...

Anuradhapura is a town of approximately 40,000 situated in the dry zone of the North Central Province of Sri Lanka. The town has two distinct parts: the "new town" and the "old town". The old town or ancient city is the site of the first capital of Sri Lanka, which was the former seat of the kings. The new town, is relatively modern: it has many conveniences including banks, good bus services and mobile coverage. Sri Lanka experiences a dry climate with temperatures ranging from 29°C to 35°C. It rains during the northeast monsoon, usually from October to March.

We'll ask you to commit to 12 - 24 months to make a sustainable contribution to our development goals. In return, we'll give you comprehensive financial, personal and professional support. We'll provide you with extensive training before your placement, and our financial package includes a local salary, return flights, accommodation, insurance and more. When you return to your home country, we'll help you to resettle and many of our returned volunteers stay involved with us long after their placement ends.

www.vso.org.uk/volunteering

